



Content of the non-financial information statement

Content of the non-financial information statement **_108**

GRI tables **_117**

General indicators

Economic indicators

Environmental indicators

Social indicators



CONTENT OF THE NON-FINANCIAL INFORMATION STATEMENT

Content pursuant to Spanish Law 11/2018 on non-financial information	Standard used	Page of report / Response
<p>BUSINESS MODEL</p> <p>Description of the Group's business model</p> <p>Brief description of the Group's business model, including its business environment, organisation and structure, the markets it serves, its objectives and strategies, and the main factors and trends that may affect its future evolution.</p>	GRI 102-2, 102-4, 102-6, 102-7, 102-15	<ul style="list-style-type: none"> -1. OHL in a click - I. Profile of OHL -1.II Worldwide Presence (pages 14-15) -1. OHL in a click - II. Group performance and main milestones in 2018 - 2. 2018 in Figures (pages 20-25) - 2. Strategy - I. Business model (pages 28-32) -3. Sustainability - I. Sustainability at OHL (pages 50-51) - 3. Sustainability - III. Non- financial information - 3. Environment - a) Environmental management (pages 73-74) - 5. About this report (pages 100-104)
<p>INFORMATION ON THE ENVIRONMENT</p> <p>Policies</p> <p>Policies applied by the Group, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and to verify and control them, as well as the measures that have been adopted.</p>	GRI 103-2, 103-3	<ul style="list-style-type: none"> - 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79)
<p>Main risks</p> <p>Main risks related to those issues associated with to the Group's activities, including, where relevant and proportionate, its commercial relations, products or services that may have adverse effects in those areas, and how the Group manages those risks, explaining the procedures used to identify and evaluate them in accordance with the national, European or international reference frameworks for each issue. This should include information on the impacts that have been identified, giving a breakdown of them, in particular on the main risks in the short, medium and long term</p>	GRI 102-11, 102-15, 102-30, 201-2	<ul style="list-style-type: none"> - 2. Strategy - I. Business model (pages 28-32) - 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 3. Sustainability - III. Non- financial information - 3. Environment (pages 73-79) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95) - 5. About this report - III. Materiality (page 100) - ACGR: E. Risk control and management systems -CDP Climate Change Disclosure Project of the OHL Group - CC2.1 and CC2.2.
<p>General</p> <p>Current and foreseeable effects of the company's activities in relation to the environment and, where applicable, on health and safety</p>	GRI 102-15, 102-29, 102-31	<ul style="list-style-type: none"> - 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 3. Sustainability - III. Non- financial information - 3. Environment (pages 73-79) - 4. Good Governance - I. Good Governance - 2. Governing Bodies (page 88) - 5. About this report - III. Materiality (page 100)

Content pursuant to Spanish Law 11/2018 on non-financial information	Standard used	Page of report / Response
<p>INFORMATION ON THE ENVIRONMENT</p>	<p>General</p>	<p>Environmental assessment or certification procedures</p> <p>GRI 102-11, 102-29, 102-30</p> <ul style="list-style-type: none"> - 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 3. Sustainability - III. Non- financial information - 3. Environment - a) Environmental management (pages 73-74) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95) - 5. About this report - III. Materiality (page 100)
		<p>Resources dedicated to the prevention of environmental risks</p> <p>GRI 102-29</p> <ul style="list-style-type: none"> - 3. Sustainability - III. Non- financial information - 3. Environment - a) Environmental management (pages 73-74)
		<p>Application of the precautionary principle</p> <p>GRI 102-11</p> <ul style="list-style-type: none"> - 3. Sustainability - III. Non- financial information - 3. Environment - a) Environmental management (pages 73-74) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95)
	<p>Provisions and guarantees for environmental risks</p> <p>GRI 307-1</p> <p>No significant environmental investments were made and no significant environmental provisions were recognised in 2018.</p>	
	<p>Pollution</p> <p>Measures to prevent, reduce or repair carbon emissions that seriously affect the environment, taking into account any form of air pollution specific to an activity, including noise and light pollution</p> <p>GRI 103-2, 302-4, 305-5, 305-7</p> <ul style="list-style-type: none"> - 3. Sustainability - III. Non- financial information - 3. Environment (pages 73-79) - Appendix V. Environmental performance indicators (pages 149-154) 	
	<p>Circular economy and waste prevention and management</p> <p>Measures for prevention, recycling, reuse, other forms of recovery and disposal of waste. Actions to combat food waste</p> <p>GRI 103-2, 301-1, 301-2, 303-3, 306-1, 306-2</p> <ul style="list-style-type: none"> - 3. Sustainability - III. Non- financial information - 3. Environment (pages 73-79) - Appendix V. Environmental performance indicators (pages 149-154) 	
	<p>Sustainable use of resources</p> <p>Water consumption and water supply according to local constraints</p> <p>GRI 303-1, 303-3</p> <ul style="list-style-type: none"> - Appendix V. Environmental performance indicators (pages 149-154) 	
	<p>Consumption of raw materials and measures taken to improve the efficiency of their use</p> <p>GRI 103-2, 301-1, 301-2</p> <ul style="list-style-type: none"> - 3. Sustainability - III. Non- financial information - 3. Environment (pages 73-79) - Appendix V. Environmental performance indicators (pages 149-154) 	
<p>Energy: Consumption, direct and indirect; Measures taken to improve energy efficiency, Use of renewable energies</p> <p>GRI 103-2, 302-1, 302-3, 302-4</p> <ul style="list-style-type: none"> - 3. Sustainability - III. Non- financial information - 3. Environment (pages 73-79) - Appendix V. Environmental performance indicators (pages 149-154) 		



Content pursuant to Spanish Law 11/2018 on non-financial information		Standard used	Page of report / Response
INFORMATION ON THE ENVIRONMENT	Climate Change	Greenhouse Gas Emissions	GRI 305-1, 305-2, 305-3, 305-4 - Appendix V. Environmental performance indicators (pages 149-154)
		Measures taken to adapt to the consequences of Climate Change	GRI 102-15, 103-2, 201-2, 305-5 - 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79) - 5. About this report - III. Materiality (page 100) - Appendix V. Environmental performance indicators (pages 149-154) - CDP Climate Change Disclosure Project of the OHL Group - CC2.1 and CC2.2.
		Reduction targets voluntarily set in the medium and long term to reduce GHG emissions and measures implemented to that end	GRI 103-2 - 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79)
	Preserve the biodiversity	Measures taken to preserve or restore biodiversity	GRI 103-2 - 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79)
		Impacts caused by activities or operations in protected areas	GRI 304-1 - Appendix V. Environmental performance indicators (pages 149-154)
	INFORMATION ON SOCIAL AND PERSONNEL ISSUES	Policies	GRI 103-2, 103-3, 102-35 - 3. Sustainability - III. Non-financial information - 1. People (pages 60-70) - 4. Good Governance - II. Ethics and Compliance (pages 92-94) - Financial statements: 4.8 - Remuneration of directors and senior executives and conflicts of interest
Main risks		GRI 102-15, 102-30 - 2. Strategy - I. Business model (pages 28-32) - 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95) - 5. About this report - III. Materiality (page 100)	

Content pursuant to Spanish Law 11/2018 on non-financial information		Standard used	Page of report / Response
INFORMATION ON SOCIAL AND PERSONNEL ISSUES	Employment	Total number and distribution of employees by gender, age, country and employee category	GRI 102-7, 102-8, 405-1 b) - 1. OHL in a click - I. Profile of OHL - I.II Worldwide Presence (pages 14-15) - 3. Sustainability - III. Non-financial information - 1. People (pages 60-70) - 4. Good Governance - I. Good Governance - 2. Governing Bodies (page 88)
		Total number and distribution of types of employment contract	GRI 102-8 - 1. OHL in a click - I. Profile of OHL - I.II Worldwide Presence (pages 14-15) - 3. Sustainability - III. Non-financial information - 1. People (pages 60-70)
		Annual average number of permanent, temporary and part-time contracts by gender, age and employee category	GRI 102-8 Sustainability - III. Non-financial information - 1. People (pages 60-70)
		Number of terminations by gender, age and employee category	GRI 401-1 b) - Appendix I. Other HR aggregates (pages 134-136)
		Average pay and changes therein broken down by gender, age and employee category or equivalent value	GRI 405-2 - Appendix I. Other HR aggregates (pages 134-136)
		Salary Gap	GRI 405-2 - Appendix I. Other HR aggregates (pages 134-136)
	Organisation of work	Remuneration of equal or average jobs at the company	GRI 202-1 The employment terms and conditions of OHL's professionals which are governed by a collective agreement are in accordance with the agreement or in some cases exceed it, so that similar positions have the same remuneration package or a better remuneration package than that established in the agreement
		The average remuneration of directors and executives, including variable remuneration, attendance fees, indemnities, payments to long-term savings schemes and any other payments broken down by gender	GRI 102-35, 102-36 - Appendix I. Other HR aggregates (pages 134-136) - Financial statements 4.8 - Remuneration of directors and senior executives and conflicts of interest - Regulations of the Board of Directors of Obrascón Huarte Lain, S.A. Chapter VIII. Remuneration of the CEO
		Implementation of disconnection from work measures	GRI 103-2 - Appendix III. Social benefits, measures to promote quality of life, disconnection from work and the work-life balance (pages 138-148)
		Disabled employees	GRI 405-1 b) - 3. Sustainability - III. Non-financial information - 1. People (pages 60-70)
		Organisation of working hours	GRI 102-8 c), 103-2 - 3. Sustainability - III. Non-financial information - 1. People (pages 60-70)
		Absentee rate	GRI 403-2 a) - Appendix I. Other HR aggregates (pages 134-136)
Measures aimed at facilitating the enjoyment of work-life balance and promotion of the co-responsible use of those facilities by both parents	GRI 103-2, 401-3 - Appendix III. Social benefits, measures to promote quality of life, disconnection from work and the work-life balance (pages 138-148)		



Content pursuant to Spanish Law 11/2018 on non-financial information		Standard used	Page of report / Response
INFORMATION ON SOCIAL AND PERSONNEL ISSUES	Health and safety	Occupational health and safety conditions	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - c) Health and safety (pages 67-68)
		Occupational accidents (frequency and severity) broken down by gender	GRI 403-2, 403-3 - 3. Sustainability - III. Non-financial information - 1. People - c) Health and safety (pages 67-68)
		Occupational diseases (frequency and severity) broken down by gender	GRI 403-2, 403-3 OHL states that there is no proof of the existence of workers whose profession has a high incidence or risk of disease
	Social relationship	Organisation of social dialogue, including procedures for informing, consulting and negotiating with employees	GRI 102-43, 402-1, 403-1 - 3. Sustainability - III. Non-financial information - 1. People - c) Health and safety (pages 67-68) - Appendix II. Information on freedom of association and collective bargaining (page 137). There are no minimum notice periods at OHL. In any case, these are given pursuant to the legislation in each country
		Percentage of employees covered by collective bargaining agreements by country	GRI 102-41 - Appendix II. Information on freedom of association and collective bargaining (page 137) 82% of the Group's workforce is covered by collective agreements
		Assessment of collective agreements, particularly in the field of occupational health and safety	GRI 403-1, 403-4 - 3. Sustainability - III. Non-financial information - 1. People - c) Health and Safety (pages 67-68) The formal health and safety obligations of employees are covered by the various collective labour agreements entered into by OHL
	Training	Training policies	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66)
		Total number of hours of training by employee category	GRI 404-1 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66) - 3. Sustainability - III. Non-financial information - 1. People - c) Health and safety (pages 67-68)
	Accessibility	Universal accessibility for persons with disabilities	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66)
	Equality	Measures taken to promote equal treatment and opportunities for men and women	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66)
		Equality plans	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66)

Content pursuant to Spanish Law 11/2018 on non-financial information		Standard used	Page of report / Response
INFORMATION ON SOCIAL AND PERSONNEL ISSUES	Equality	Measures adopted to promote employment	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66)
		Protocols against sexual and gender-based harassment	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66)
		Universal integration and accessibility for persons with disabilities	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66)
		Anti-discrimination policy and, where applicable, diversity management	GRI 103-2, 406-1 - 3. Sustainability - III. Non-financial information - 1. People - b) Equality and diversity (pages 63-66)
INFORMATION ON RESPECT FOR HUMAN RIGHTS	Policies	Policies applied by the Group, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and to verify and control them, as well as the measures that have been adopted	GRI 103-2, 103-3, 410-1, 412-2 - 3. Sustainability - III. Non-financial information - 1. People - d) Human Rights (pages 69-70)
		Main risks related to those issues associated with to the Group's activities, including, where relevant and proportionate, its commercial relations, products or services that may have adverse effects in those areas, and how the Group manages those risks, explaining the procedures used to identify and evaluate them in accordance with the national, European or international reference frameworks for each issue. This should include information on the impacts that have been identified, giving a breakdown of them, in particular on the main risks in the short, medium and long term	GRI 102-15, 102-30 - 2. Strategy - I. Business model (pages 28-32) - 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (pages 95) - 5. About this report - III. Materiality (page 100)
	Human Rights	Application of human rights due diligence procedures	GRI 103-2 - 3. Sustainability - III. Non-financial information - 1. People - d) Human Rights (pages 69-70)
		Prevention of risks of human rights violations and, where appropriate, measures to mitigate, manage and redress any abuses committed	GRI 103-2, 410-1, 412-1 - 4. Good Governance - II. Ethics and Compliance (pages 92-94)
		Human rights violation whistleblowing	GRI 102-17, 103-2, 411-1, 419-1 - 4. Good Governance - II. Ethics and Compliance (pages 92-94)



Content pursuant to Spanish Law 11/2018 on non-financial information		Standard used	Page of report / Response
INFORMATION ON RESPECT FOR HUMAN RIGHTS	Human Rights	Promotion of and compliance with the provisions of the fundamental ILO Conventions relating to respect for freedom of association and the right to collective bargaining, the elimination of discrimination in employment and occupation, the elimination of forced or compulsory labour and the effective abolition of child labour	GRI 103-2 - 3. Sustainability - III. Non- financial information - 1. People - d) Human Rights (pages 69-70)
	Policies	Policies applied by the Group, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and to verify and control them, as well as the measures that have been adopted	GRI 103-2, 103-3, 205-2 - 4. Good Governance - II. Ethics and Compliance (pages 92-94)
INFORMATION ON FIGHTING CORRUPTION AND BRIBERY	Main risks	Main risks related to those issues associated with to the Group's activities, including, where relevant and proportionate, its commercial relations, products or services that may have adverse effects in those areas, and how the Group manages those risks, explaining the procedures used to identify and evaluate them in accordance with the national, European or international reference frameworks for each issue. This should include information on the impacts that have been identified, giving a breakdown of them, in particular on the main risks in the short, medium and long term	GRI 102-15, 102-30, 205-1 - 2. Strategy - I. Business model (pages 28-32) - 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 4. Good Governance - II. Ethics and Compliance (pages 92-94) - 4. Good Governance - III. Triple Line of Defence (pages 95-96) - 5. About this report - III. Materiality (page 100)
	Corruption and bribery	Measures taken to prevent corruption and bribery	GRI 103-2 - 4. Good Governance - II. Ethics and Compliance (pages 92-94) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95)
		Measures to combat money laundering	GRI 103-2 - 4. Good Governance - II. Ethics and Compliance (pages 92-94) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95)
		Contributions to foundations and non-profit entities	GRI 103-2, 201-1, 203-2, 415-1 - 3. Sustainability - III. Non-financial information - 5. Contribution to Society (pages 82-84) The Code of Ethics prohibits any gift, invitation or hospitality to authorities, public officials or individuals that does not meet the criteria set out in the Anti-Corruption Policy.

Content pursuant to Spanish Law 11/2018 on non-financial information		Standard used	Page of report / Response
INFORMATION ON SOCIETY	Policies	Policies applied by the Group, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and to verify and control them, as well as the measures that have been adopted	GRI 103-2, 103-3 - 3. Sustainability - I. Sustainability at OHL (pages 50-51)
	Main risks	Main risks related to those issues associated with to the Group's activities, including, where relevant and proportionate, its commercial relations, products or services that may have adverse effects in those areas, and how the Group manages those risks, explaining the procedures used to identify and evaluate them in accordance with the national, European or international reference frameworks for each issue. This should include information on the impacts that have been identified, giving a breakdown of them, in particular on the main risks in the short, medium and long term	GRI 102-15, 102-30 - 2. Strategy - I. Business model (pages 28-32) - 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95) - 5. About this report - III. Materiality (page 100)
	The company's commitment to sustainable development	Impact of the company's activity in relation to employment and local development	GRI 203-1, 203-2, 204-1, 413-1 - 3. Sustainability - III. Non- financial information - 5. Contribution to Society (pages 82-84)
		Impact of the company's activity in relation to local populations and territory	GRI 203-1, 203-2, 413-1 - 3. Sustainability - III. Non- financial information - 5. Contribution to Society (pages 82-84)
		Relations with local community actors and the avenues of dialogue with them	GRI 102-43, 413-1 - 3. Sustainability - III. Non- financial information - 5. Contribution to Society (pages 82-84)
	Subcontractors and suppliers	Association or sponsorship actions	GRI 102-13, 201-1, 203-1 - 3. Sustainability - III. Non- financial information - 5. Contribution to Society (pages 82-84)
		Inclusion of social, gender equality and environmental issues in procurement policy	GRI 103-3 - 3. Sustainability - III. Non- financial information - 4. Supply Chain (pages 80-82)
		Consideration in relations with suppliers and subcontractors of their social and environmental responsibility	GRI 102-9, 103-3, 308-1, 407-1, 409-1, 414-1 - 3. Sustainability - III. Non- financial information - 4. Supply Chain (pages 80-82)
		Supervision and audit systems and results thereof	GRI 308-1 - 3. Sustainability - III. Non- financial information - 1. People - d) Human Rights (pages 69-70) - 3. Sustainability - III. Non- financial information - 4. Supply Chain (pages 80-82)

Content pursuant to Spanish Law 11/2018 on non-financial information		Standard used	Page of report / Response
INFORMATION ON SOCIETY	Consumers	Measures to promote the health and safety of consumers	GRI 103-2, 416-1, - 3. Sustainability - III. Non- financial information - 2. Innovation and excellence - e) Quality management (pages 72-73)
		Complaint systems, grievances received and resolution	GRI 102-17, 103-2, 418-1 - 3. Sustainability - III. Non- financial information - 2. Innovation and excellence - e) Quality management (pages 72-73)
	Tax information	Profit or loss by country	GRI 201-1 - 3. Sustainability - II. Financial Information - 1. Financial framework - c) Tax contribution (page 59)
		Income tax paid	GRI 201-1 - 3. Sustainability - II. Financial Information - 1. Financial framework - c) Tax contribution (page 59)
		Government grants received	GRI 201-4 - 3. Sustainability - II. Financial Information - 1. Financial framework - c) Tax contribution (page 59) -Financial statements - Note 3.21

GRI TABLES

GENERAL INDICATORS

	Global Compact principles	SDG	Page of report / Response
GRI 101 Foundation 2018			
101 Principles			- 3. Sustainability - III. Non-financial information - 5. Contribution to Society - d) Relations with Stakeholders and Alliances (page 84) 5. About this report - III. Materiality (page 100)
GRI 102 General disclosures 2018 - Organizational profile			
102-1 Name of the organization			- About this report - IV. Contact details (page 101)
102-2 Activities, brands, products, and services		 	- 2.Strategy - I. Business model (pages 28-32)
102-3 Location of headquarters			-About this report - IV. Contact details (page 101)
102-4 Location of operations			- 1. OHL in a click - I. Profile of OHL - I.II Worldwide Presence (pages 14-15) - 5. About this report - I. Scope (page 100)
102-5 Ownership and legal form			- 4. Good Governance - I. Good Governance - 1. Ownership structure (pages 88-91)
102-6 Markets served		 	1. OHL in a click - I. Profile of OHL - I.II Worldwide Presence (pages 14-15) - 2. Strategy - I. Business model (pages 28-32)
102-7 Scale of the organization			- 1. OHL in a click - I. Profile of OHL - I.II Worldwide Presence (pages 14-15) - 1. OHL in a click - II. Group performance and main milestones in 2018 -2 2018 in Figures (pages 20-25) - 2. Strategy - I. Business model (pages 28-32)
102-8 Information on employees and other workers			- 1. OHL in a click - I. Profile of OHL - I.II Worldwide Presence (pages 14-15) - 3. Sustainability - III. Non-financial information - 1. People - a) Profile of the human team (pages 60-63) - Appendix I. Other HR aggregates (pages 134-136)
102-9 Supply chain		  	- 3. Sustainability - III. Non-financial information - 4. Supply Chain (pages 80-82)







	Global Compact principles	SDG	Page of report / Response
102-10 Significant changes to the organization and its supply chain			- 1. OHL in a click - II. Group performance and main milestones in 2018 -2 2018 in Figures (pages 20-25) - 5. About this report - I. Scope (page 100)
102-11 Precautionary Principle or approach			- 3. Sustainability - III. Non-financial information - 3. Environment - a) Environmental management (pages 73-74) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95)
102-12 External initiatives			- 3. Sustainability - III. Non-financial information - 1. People - d) Human Rights (pages 69-70) - 3. Sustainability - III. Non-financial information - 2. Innovation and Excellence - a) Innovative culture and R&D+i (page 69) - 3. Sustainability - III. Non-financial information - 5. Contribution to Society - d) Relations with Stakeholders and Alliances (page 84)
102-13 Membership of associations			- 3. Sustainability - III. Non-financial information - 1. People - d) Human Rights (pages 69-70) - 3. Sustainability - III. Non-financial information - 2. Innovation and Excellence - a) Innovative culture and R&D+i (page 71) - 3. Sustainability - III. Non-financial information - 5. Contribution to Society - d) Relations with Stakeholders and Alliances (page 84)
Strategy			
102-14 Statement from senior decision-maker			- 3. Sustainability - I. Sustainability at OHL (pages 50-51)
102-15 Key impacts, risks, and opportunities			- 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79) - 5. About this report -III. Materiality (page 100)
Ethics and integrity			
102-16 Values, principles, standards, and norms of behavior			- 4. Good Governance -II. Ethics and Compliance (pages 92-94)
102-17 Mechanisms for advice and concerns about ethics			4. Good Governance - II. Ethics and Compliance - 3. Ethical communications channel (pages 93-94)

	Global Compact principles	SDG	Page of report / Response
Governance			
102-18 Governance structure			- 4. Good Governance - I. Good Governance - 2. Governing Bodies (page 88)
102-19 Delegating authority			- 3. Sustainability - I. Sustainability at OHL (pages 50-51) - Regulations of the Board of Directors - Mission of the Board
102-22 Composition of the highest governance body and its committees			- 4. Good Governance -I. Good Governance - 2. Governing Bodies (page 88)
102-23 Chair of the highest governance body			- 4. Good Governance -I. Good Governance - 2. Governing Bodies (page 88)
102-24 Nominating and selecting the highest governance body			- Annual Corporate Governance Report C.1.18
102-28 Evaluating the highest governance body's performance			- Annual Corporate Governance Report C.1.18 and C.1.19
102-29 Identifying and managing economic, environmental, and social impacts			- 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79) - 5. About this report - III. Materiality (page 100)
102-30 Effectiveness of risk management processes			- 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79) - 4. Good Governance - III. Triple Line of Defence - 1. Crime prevention model and effective risk management (page 95)
102-31 Review of economic, environmental, and social topics			- 4. Good Governance - I. Good Governance - 2. Governing Bodies (page 88)
102-32 Highest governance body's role in sustainability reporting			- 3. Sustainability - I. Sustainability at OHL (pages 50-51)
102-35 Remuneration policies			- Financial Statements: 4.8 - Remuneration of directors and senior executives and conflicts of interest
102-36 Process for determining remuneration			- Financial Statements: 4.8 - Remuneration of directors and senior executives and conflicts of interest - Regulations of the Board of Directors of Obrascón Huarte Lain, S.A. Chapter VIII. Remuneration of the CEO.



















	Global Compact principles	SDG	Page of report / Response
Stakeholder engagement			
102-40 List of stakeholder groups			- 5. About this report - III. Materiality (page 100)
102-41 Collective bargaining agreements	1. Human Rights 3. Labour Standards		- Appendix II. Information on freedom of association and collective bargaining (page 137) 82% of the Group's workforce is covered by Collective Agreements.
102-42 Identifying and selecting stakeholders			- About this report - III. Materiality (page 100)
102-43 Approach to stakeholder engagement			- 3. Sustainability - I. Sustainability at OHL (pages 50-51) - 3. Sustainability - III. Non-financial information - 5. Contribution to Society - d) Relations with Stakeholders and Alliances (page 84) - 5. About this report - III. Materiality (page 100)
102-44 Key topics and concerns raised			- 5. About this report - III. Materiality (page 100)
Reporting practice			
102-45 Entities included in the consolidated financial statements			- 5. About this report - I. Scope (page 100) - Financial Statements: Appendix I and Appendix II.
102-46 Defining report content and topic Boundaries			- 5. About this report (page 100-104)
102-47 List of material topics			- 5. About this report - III. Materiality (page 100)
102-48 Restatements of information			- 1. OHL in a click - II. Group performance and main milestones in 2018 (pages 16-25)
102-49 Changes in reporting			- 2. Strategy - II. Profit/Loss by division (pages 34-47) - 5. About this report - I. Scope (page 100)
102-50 Reporting period			2018
102-51 Date of most recent report			2017
102-52 Reporting cycle			Annual
102-53 Contact point for questions regarding the report			- 5. About this report - IV. Contact details (page 101)
102-54 Claims of reporting in accordance with the GRI Standards			- 5. About this report - II. Preparation methodology (page 100)
102-55 GRI content index			- 5. About this report - VIII. GRI Tables (pages 117-130)
102-56 External verification			Independent Limited Assurance Report

ECONOMIC INDICATORS

	Global Compact principles	SDG	Page of report / Response
GRI 103 Management approach 2018: Economic Performance (201), Market Presence (202), Indirect Economic Impacts (203), Procurement Practices (204), Anti-corruption (205) and Anti-competitive Behavior (206)			
103-1 Explanation of the material topic and its Boundary			- 5. About this report - III. Materiality (page 100)
103-2 The management approach and its components			- 3. Sustainability - I. Sustainability at OHL (pages 50-51)
103-3 Evaluation of the management approach			- 3. Sustainability - I. Sustainability at OHL (pages 50-51)
GRI 201 Economic Performance 2018			
201-1 Direct economic value generated and distributed			- 3. Sustainability - III. Non-Financial Information - 5. Contribution to Society - a) Generated and distributed value table (page 82)
201-2 Financial implications and other risks and opportunities due to climate change	7. Environment 8. Environment		- 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79) - CDP Climate Change Disclosure Project of the OHL Group - CC2.1 and CC2.2
201-4 Financial assistance received from government			- 3. Sustainability - II. Non-Financial Information - 1. Financial framework - c) Tax contribution (page 59) - Financial Statements - Note 3.21
GRI 202 Market Presence 2018			
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	6. Labour Standards		The employment terms and conditions of OHL's professionals which are governed by a collective agreement are in accordance with the agreement or in some cases exceed it, so that similar positions have the same remuneration package or a better remuneration package than that established in the agreement.
202-2 Proportion of senior management hired from the local community	6. Labour Standards		11% of OHL's executives and managers abroad are nationals of the same country.
GRI 203 Indirect Economic Impacts 2018			
203-1 Infrastructure investments and services supported			- 3. Sustainability - III. Non-financial information - 5. Contribution to Society (pages 82-84)

	Global Compact principles	SDG	Page of report / Response
203-2 Significant indirect economic impacts			- 3. Sustainability - III. Non-financial information - 5. Contribution to Society (pages 82-84)
GRI 204 Procurement Practices 2018			
204-1 Proportion of spending on local suppliers		  	- 3. Sustainability - III. Non-financial information - 4. Supply Chain (pages 80-82)
GRI 205 Anti-corruption 2018			
205-1 Operations assessed for risks related to corruption			- 4. Good Governance - II. Ethics and Compliance (pages 92-94) - 4. Good Governance - III. Triple Line of Defence (pages 95-96)
205-2 Communication and training about anti-corruption policies and procedures			- 4. Good Governance - II. Ethics and Compliance (pages 92-94) - Annual Corporate Governance Report F.1.2
205-3 Confirmed incidents of corruption and actions taken			- 4. Good Governance - II. Ethics and Compliance (pages 92-94) - Annual Corporate Governance Report F.1.2
GRI 206 Anti-competitive Behavior 2018			
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices			There is an open file on one of OHL's subsidiaries for anti-competitive practices. Further information: Financial Statements Notes 3.20 and 4.6

ENVIRONMENTAL INDICATORS

	Global Compact principles	SDG	Page of report / Response
GRI 103 Management approach 2018: Linked to: Materials (301), Energy (302), Water (303), Biodiversity (304), Emissions (305), Effluents and Waste (306), Environmental Compliance (307), Supplier Environmental Assessment (308)			
103-1 Explanation of the material topic and its Boundary			- 5. About this report - III. Materiality (page 100)
103-2 The management approach and its components			- 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79)
103-3 Evaluation of the management approach			- 3. Sustainability - III. Non-financial information - 3. Environment (pages 73-79)
GRI 301 Materials 2018			
301-1 Materials used by weight or volume	7. Environment	 	- Appendix V. Environmental performance indicators (pages 149-154)
301-2 Recycled input materials used	7. Environment 8. Environment	 	- Appendix V. Environmental performance indicators (pages 149-154)
GRI 302 Energy 2018			
302-3 Energy intensity		      	- Appendix V. Environmental performance indicators (pages 149-154)
302-4 Reduction of energy consumption	7. Environment 8. Environment 9. Environment	      	- Appendix V. Environmental performance indicators (pages 149-154)

	Global Compact principles	SDG	Page of report / Response
GRI 303 Water 2018			
303-1 Water withdrawal by source	7. Environment		- Appendix V. Environmental performance indicators (pages 149-154)
303-3 Water recycled and reused	7. Environment 8. Environment		- Appendix V. Environmental performance indicators (pages 149-154)
GRI 304 Biodiversity 2018			
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	7. Environment 8. Environment		- Appendix V. Environmental performance indicators (pages 149-154)
GRI 305 Emissions 2018			
305-1 Direct (Scope 1) GHG emissions			- Appendix V. Environmental performance indicators (pages 149-154)
305-2 Energy indirect (Scope 2) GHG emissions			- Appendix V. Environmental performance indicators (pages 149-154)


















	Global Compact principles	SDG	Page of report / Response
305-3 Other indirect (Scope 3) GHG emissions			- Appendix V. Environmental performance indicators (pages 149-154)
305-4 GHG emissions intensity			- Appendix V. Environmental performance indicators (pages 149-154)
305-5 Reduction of GHG emissions	7. Environment 8. Environment 9. Environment		-Appendix V. Environmental performance indicators (pages 149-154)
305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions			- Appendix V. Environmental performance indicators (pages 149-154)










	Global Compact principles	SDG	Page of report / Response
GRI 306 Effluents and Waste 2018			
306-1 Water discharge by quality and destination	7. Environment 8. Environment	 	- Appendix V. Environmental performance indicators (pages 149-154)
306-2 Waste by type and disposal method	7. Environment 8. Environment	 	- Appendix V. Environmental performance indicators (pages 149-154)
GRI 307 Environmental Compliance 2018			
307-1 Non-compliance with environmental laws and regulations		 	- Appendix V. Environmental performance indicators (pages 149-154)
GRI 308 Supplier Environmental Assessment 2018			
308-1 New suppliers that were screened using environmental criteria		 	All suppliers in the accreditation process are asked for environmental management information.

SOCIAL INDICATORS

	Global Compact principles	SDG	Page of report / Response
GRI 103 Management approach 2018: Linked to: Employment (401), Labour/Management Relations (402), Occupational Health and Safety (403), Training and Education (404), Diversity and Equal Opportunity (405), Non-discrimination (406), Freedom of Association and Collective Bargaining (407), Forced or Compulsory Labor (409), Security Practices (410), Human Rights Assessment (412), Local Communities (413), Supplier Social Assessment(414), Public Policy (415), Customer Health and Safety (416), Marketing and Labeling (417), Customer Privacy (418), Socioeconomic Compliance (419)			
103-1 Explanation of the material topic and its Boundary			- 5. About this report - III. Materiality (page 100)
103-2 The management approach and its components			- 3. Sustainability - III. Non-financial information -1. People (pages 60-70) - 3. Sustainability - III. Non-financial information - 2. Innovation and excellence (pages 71-73) - 3. Sustainability - III. Non-financial information -5. Contribution to Society (pages 82-84) - 4. Good Governance - II. Ethics and Compliance (pages 92-94)
103-3 Evaluation of the management approach			-3. Sustainability - III. Non-financial information -1. People (pages 60-70) - 3. Sustainability - III. Non-financial information - 2. Innovation and excellence (pages 71-73) - 3. Sustainability - III. Non-financial information -5. Contribution to Society (pages 82-84) - 4. Good Governance - II. Ethics and Compliance (pages 92-94)
GRI 401 Employment 2018			
401-1 New employee hires and employee turnover	6. Labour Standards	 	- 3. Sustainability - III. Non-financial information -1. People - a) Profile of the human team (pages 60-63)- Appendix I. Other HR aggregates (pages 134-136)
401-3 Parental leave	6. Labour Standards	 	- Appendix I. Other HR aggregates (pages 134-136)
GRI 402 Labor/Management Relations 2018			
402-1 Minimum notice periods regarding operational changes	3. Labour Standards		-There are no minimum notice periods at OHL. In any case, these are given pursuant to the legislation in each country.
GRI 403 Occupational Health and Safety 2018			
403-1 Workers representation in formal joint management-worker health and safety committees		 	-3. Sustainability - III. Non-financial information -1. People - c) Health and safety (pages 67-69)
CRE-6 Percentage of the organization operating in verified compliance with an internationally recognized health and safety management system			- 3. Sustainability - III. Non-financial information -1. People - c) Health and safety (pages 67-69)

	Global Compact principles	SDG	Page of report / Response
403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities		 	- 3. Sustainability - III. Non-financial information -1. People - c) Health and safety (pages 67-69) - Appendix I. Other HR aggregates (pages 134-136)
403-3 Workers with high incidence or high risk of diseases related to their occupation		 	OHL states that there is no proof of the existence of workers whose profession has a high incidence or risk of disease
403-4 Health and safety topics covered in formal agreements with trade unions			- 3. Sustainability - III. Non-financial information -1. People - c) Health and safety (pages 67-69)
GRI 404 Training and Education 2018			
404-1 Average hours of training per year per employee		  	- 3. Sustainability - III. Non-financial information -1. People - b) Equality and diversity (pages 63-66)- 3. Sustainability - III. Non-financial information -1. People - c) Health and safety (pages 67-69)
GRI 405 Diversity and Equal Opportunity 2018			
405-1 Diversity of governance bodies and employees	6. Labour Standards	 	- 3. Sustainability - III. Non-financial information -1. People - a) Profile of the human team (pages 60-63)- 4. Good Governance - I. Good Governance - 2. Governing Bodies (pages 88-91)
405-2 Ratio of basic salary and remuneration of women to men		  	- Appendix I. Other HR aggregates (pages 134-136)
GRI 406 Non-discrimination 2018			
406-1 Incidents of discrimination and corrective actions taken		  	- 4. Good Governance - II. Ethics and Compliance - 3. Ethical communications channel (pages 93-94) OHL states its absolute rejection and zero tolerance of any behaviour or action that constitutes any form of sexual, moral or gender-based harassment and undertakes to cooperate actively, effectively and firmly in order to prevent, detect, correct and punish any such conduct. OHL has a Protocol for Prevention and Action in cases of Harassment that is governed by the principles of speed, confidentiality, transparency, objectivity, impartiality and respect for the privacy and dignity of employees.

	Global Compact principles	SDG	Page of report / Response
GRI 407 Freedom of Association and Collective Bargaining 2018			
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	6. Labour Standards	  	- 3. Sustainability - III. Non-financial information -4. Supply Chain (pages 80-82)
GRI 408 Child Labor 2018			
408-1 Operations and suppliers at significant risk for incidents of child labor	1. Human Rights 2. Human Rights 4. Labour Standards 5. Labour Standards		- 3. Sustainability - III. Non-financial information -4. Supply Chain (pages 80-82)
GRI 409 Forced or Compulsory Labor 2018			
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	1. Human Rights 2. Human Rights 4. Labour Standards 5. Labour Standards	  	- 3. Sustainability - III. Non-financial information -4. Supply Chain (pages 80-82)
GRI 410 Security Practices 2018			
410-1 Security personnel trained in human rights policies or procedures	1. Human Rights	 	- 3. Sustainability - III. Non-financial information -1. People - d) Human Rights (pages 69-70) Security services are outsourced and the information is not available
GRI 411 Rights of Indigenous Peoples 2018			
411-1 Incidents of violations involving rights of indigenous peoples	1. Human Rights	 	OHL did not identify any violations of the rights of indigenous peoples in 2018
GRI 412 Human Rights Assessment 2018			
412-1 Operations that have been subject to human rights reviews or impact assessments	1. Human Rights 2. Human Rights 3. Labour Standards 4. Labour Standards 6. Labour Standards	 	- 3. Sustainability - III. Non-financial information -1. People - d) Human Rights (pages 69-70)
412-2 Employee training on human rights policies or procedures	1. Human Rights	 	In 2018 no human rights training was given due to the need to adapt and update the contents of the corporate human rights course Since its launch in 2013, until 2016, a total of 5,037 participants have attended human rights training courses
412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	1. Human Rights	 	- 3. Sustainability - III. Non-financial information -4. Supply Chain (pages 80-82)

	Global Compact principles	SDG	Page of report / Response
GRI 413 Local Communities 2018			
413-1 Operations with local community engagement, impact assessments, and development programs	1. Human Rights	 	- 3. Sustainability - III. Non-financial information - 5. Contribution to Society (pages 82-84)
GRI 414 Supplier Social Assessment 2018			
414-1 New suppliers that were screened using social criteria	6. Labour Standards	  	- 3. Sustainability - III. Non-financial information - 4. Supply Chain (pages 80-82)
GRI 415 Public Policy 2018			
415-1 Political contributions			The Code of Ethics prohibits contributions to political parties
GRI 416 Customer Health and Safety 2018			
416-1 Assessment of the health and safety impacts of product and service categories			- 3. Sustainability - III. Non-financial information -2. Innovation and excellence - e) Quality management (pages 72-73)
GRI 417 Marketing and Labeling 2018			
CRE-8 Type and number of sustainability certification, rating and labeling schemes for new construction, management, occupation and redevelopment			- 3. Sustainability - III. Non-financial information - 3. Environment - f) Sustainable construction (page 79)
GRI 418 Customer Privacy 2018			
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data			No significant complaints or economic penalties have been received in this connection
GRI 419 Socioeconomic Compliance 2018			
419-1 Non-compliance with laws and regulations in the social and economic area			- Consolidated Financial Statements (Note 4.6.2 Contingent liabilities and guarantees)